MEMO

To: Don Erikson, OSERS President
    Cecelia Carter, OSERS Director

From: OSERS Ad hoc Certificated Trustee Recommendation Committee: Roger Rea
       (Chair); Lance Purdy; Scott Herchenbach

Re: Recommendation for OSERS Trustee to complete the remaining unexpired term
    for a Certificated Trustee representative

Date: May 29, 2020

The Ad Hoc Certificated Trustee Recommendation Committee met today to consider
the applicants for the remaining term for one of the OSERS Certificated Trustee
positions. The position will be open because one of the current OSERS Certificated
Trustees is retiring at the end of this school year. Although three candidates submitted
an application for the vacancy, one withdrew prior to the application deadline. Two
applicants completed the process for consideration for this position.

By majority vote, we recommend that the OSERS Board of Trustees approve
appointment of Faith Johnson for the remaining unexpired term for OSERS
Certificated Trustee that is being vacated this year.

Ms. Johnson is well qualified to serve as an OSERS Trustee representing the
Certificated Members of the plan. She teaches math and social studies at Nathan Hale
Middle School Magnet, and is a seven-year veteran of OPS. She has been heavily
involved in leadership workshops provided by the Omaha Education Association,
Nebraska State Education Association, and National Education Association during her
career with OPS. She has been a delegate to both the NSEA Delegate Assembly and
NEA Representative Assembly several times. She has an active interest in retirement
planning, and has attended various workshops on retirement provided by both OEA and
NSEA.

Additionally, Ms. Johnson received a vote of confidence from the Omaha Education
Association Board of Directors. She is the only candidate recommended by the OEA
Board for this position.

Our Committee reviewed the applications and letters of recommendation, and
interviewed the candidates remotely before finalizing our recommendation.