

The Board of Trustees of the Omaha School Employees' Retirement System held a Regular Meeting on Thursday, June 3, 2021 at 4:00 p.m. at 3215 Cuming Street, Omaha, Nebraska.

Pursuant to Section 84-1411 of the Nebraska Statutes, notice of this meeting was given on May 6, 2021.

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Mr. Bourne announced, pursuant to Section 84-1411 of the Nebraska Statutes, the next regular meeting of the Board of Trustees is scheduled for Thursday, August 5, 2021 at 4:00 p.m., at the Teachers Administrative Center, 3215 Cuming Street, 2nd floor, Omaha, Nebraska. The agenda will be kept current and available for public inspection in the Retirement Office at the Teacher Administrative Center during regular working hours. He further announced that pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board of Education meeting room on the north wall.

Mr. Bourne called the meeting to order at 4:01 p.m.

Present at roll call: Bourne – Havlovic - Herchenbach - Johnson – Logan - Rea – 6 present.  
Absent: Placzek - 1.

Staff Present: Cecelia M. Carter, Executive Director; and James Ellis, Retirement Specialist

Others Present: Peter Langdon, Esq. McGrath North; and Patrice Beckham, Cavanaugh Macdonald.

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Mr. Bourne advised the public this was time for public comment.

- Ms. Walta Sue Dodd, President of Omaha Education Association – Retired

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Mr. Bourne next requested approval of the minutes to the May 6, 2021, OSERS Board of Trustees meeting. Mr. Havlovic made a motion to approve the minutes to the May 6, 2021, OSERS Board of Trustees meeting. Mr. Herchenbach seconded the motion. The motion passed with the following roll call: Aye: Bourne – Havlovic - Herchenbach - Johnson – Logan – Rea – 6. Nay: - 0.

- 5424 -

Ms. Carter gave an update on the OSERS financial statements as of April 30, 2021. The OSERS trust fund had a value of \$1.417 billion with cash on hand of \$14.22 million. Note, this is approximately an 11% increase in fund value from same time last year.

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Mr. Bourne explained the two firms under consideration for the compliance audit RFP will be joining the meeting via video conferencing. He further explained the interviewing process. Both firms were supplied with the questions yesterday afternoon.

The two firms and representatives were:

- (1) Groom Law Group - David Powell, Esq. and Melanie Walker (Segal Consulting); and
- (2) Ice Miller - Robert Gauss, Esq. and Audra Ferguson-Allen, Esq.

Each firm was asked the same questions. Following the interviews, the Board engaged in discussion on the two firms. Mr. Rea made a motion to authorize the Executive Director in consultation with legal counsel to negotiate an engagement with Ice Miller to conduct a compliance audit on the OSERS plan. Mr. Herchenbach seconded the motion. The motion passed with the following roll call vote: Aye: Bourne, Havlovic, Herchenbach, Johnson, Rea – 5. Nay – 0.

Dr. Logan stepped out of the meeting during the discussion.

- 5426 -

Dr. Logan returned to the meeting.

Ms. Patrice Beckham of Cavanaugh Macdonald presented an educational session on actuarial methods. The purpose of this session is in preparation for the upcoming experience study. In this presentation, Ms. Beckham reviewed the cost method, the smoothing method, and the amortization method used by OSERS. The presentation also reviewed several Actuarial Standards of Practice used by the actuaries. The presentation concluded with likely recommendations coming out of the 2017-2020 Experience Study which will be presented later in the year.

- 5427 -

Mr. Bourne gave the Board a brief update on Legislative Bill 147 (2021). He first emphasized to the public that LB 147 did not impact the current benefit structure of the OSERS plan. There remains four Tiers in the OSERS pension plan with the same provisions as were adopted prior to

the passage of LB 147. He then highlighted a few of the milestone dates impacting change to the OSERS plan as a result of LB 147.

July 1, 2021, the Board of Trustees are to be re-constituted to a new Board of Trustees as appointed by the Omaha Public School Board of Education.

September 1, 2021, the definition of “Regular Employee” changes to include employees with an average of thirty hours or more per week in each calendar month of any three calendar months of a fiscal year.

January 1, 2022, the Nebraska state auditor takes over responsibility for conducting annual audits of the OSERS plan.

September 1, 2024, the administration of OSERS will be transferred to the Nebraska Public Employees’ Retirement Board and the Nebraska Public Employees’ Retirement System.

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Mr. Bourne advised the Board with the passage of LB 147 (2021), he believed the services of the government relations firm were no longer needed. The Board discussed terminating the contract prior to year-end. Ms. Carter indicated there is a provision for giving early notice of the termination of the engagement. Mr. Havlovic made a motion to authorize the Executive Director to give notice of termination to the government relations firm (Peetz & Company) in accordance with the terms of the Agreement. Mr. Herchenbach seconded the motion. The motion passed with the following roll call vote: Aye: Bourne – Havlovic – Herchenbach – Johnson – Logan – Rea – 6. Nay: -0.

- 5429 -

Ms. Carter presented the 2021 / 2022 OSERS Board of Trustees meeting schedule. Ms. Carter explained that given the changes forthcoming to the OSERS Board of Trustees effective July 1, 2021, the meeting schedule can be adjusted by the new Board. Mr. Rea made a motion to approve the 2021 / 2022 OSERS Board of Trustees Meeting Schedule. Ms. Johnson seconded the motion. The motion passed with the following roll call vote: Aye: Bourne – Havlovic – Herchenbach – Johnson – Logan - Rea – 6. Nay: - 0.

- 5430 -

Mr. Carter gave the Executive Director’s Report which outlined the following matters: (1) The Teachers Administration Center is changing its hours of operations for the summer. Beginning June 1 through July 31, 2021, the building and OSERS office hours will close at 4:30 p.m.; (2) OSERS assessment from OPS for fiduciary liability insurance for the period of May 1, 2021, through May 1, 2022, increased to \$74,725. Ms. Carter will investigate whether the passage of

LB 147 could impact either the need for separate liability insurance or the premium cost; (3) Ms. Carter and Director Gerke have begun talks and plan to hold monthly meetings throughout the transition period to ensure the process of transitioning the administration is smooth; and (4) OSERS staff have begun processing the 118 June 1<sup>st</sup> new retirements to ensure a smooth upload to the pension payroll file for the July 3<sup>rd</sup> pension payroll.

- 5431 -

Mr. Rea gave a trustee update on the upcoming National Council on Teachers' Retirement Trustee Workshop. The workshop will be held virtually in July. He encouraged the continuing and incoming board members to take advantage of the education. Mr. Rea also noted the announcement by NCTR of the selection of the new Executive Director, Dean Kenderdine. Mr. Kenderdine is expected to begin serving on July 1, 2021.

- 5432 -

Ms. Carter reviewed for the Board the analysis of the June pension payments, the new retirements, the deaths, the refunds, and accounts payables. The following is an accounting of the administrative processing for the month of June. The Board is asked to ratify the June pension payroll in the amount of \$11,235,658.66 to 5,094 payees; approve staff payroll in the amount of \$32,303.18; approve 118 new retirements effective June 1, 2021 – first pension check paid July 3, 2021; ratify the termination of 4 retirements due to the death of the retiree, and the continuation of 5 retirements to the surviving joint annuitant; and the payout of 1 lump sum to the beneficiary; approve refunds of \$323,288.38 to 46 former employees and members of OSERS; and approve accounts payables in the amount of \$40,011.00.

Ms. Johnson made a motion the Board of Trustees for the month of June ratify and approve the pension payroll, staff payroll, new retirements, terminations and surviving annuitants due to death of the retiree, refunds, and accounts payables as was described. Mr. Havlovic seconded the motion. The motion passed with the following roll call vote: Bourne – Havlovic – Herchenbach – Johnson – Logan – Rea – 6. Nay: - 0.

- June New Retirement Annuitants (first check July 3, 2021) [118 count]

EMPLOYEE	NAME		EMP		RET	YRS	AVERAGE	CHOSEN BENEFIT		
NUMBER	First	Last	TYPE	AGE	MONTH	SERVICE	SALARY	OPT	OMAHA	STATE
	Lalonne	Alexander	T		6	33				
	Tina	Anderson	T		6	30				
	Sezai	Armagan	T		6	16.7				

EMPLOYEE	NAME		EMP		RET	YRS	AVERAGE	CHOSEN BENEFIT		
NUMBER	First	Last	TYPE	AGE	MONTH	SERVICE	SALARY	OPT	OMAHA	STATE
	Michelle	Aschenbrenner	T		6	33				
	Jacquelyn	Balkovec	Para		6	33				
	Toni	Banks	Para		6	13				
	Denise	Bast	T		6	23.5				
	Pamela	Bauer	T		6	12				
	Laura	Beavers	T		6	35				
	Mary	Becker	T		6	25				
	Nancy	Bicskei	T		6	34				
	Maria	Beilman	Para		6	13				
	Judy	Biggs	Para		6	28				
	Lyn	Bouma	T		6	28				
	Caroline	Bovill	Nutri		6	7.2				
	Terri	Brown	T		6	23				
	Margaret	Bross	T		6	29				
	Charles	Burton	Secur		6	46				
	Lisa	Burton	T		6	11				
	Dorothy	Caguioa	Para		6	10				
	Jill	Carden	T		6	31				
	Dorothy	Chambers	T		6	19				
	Mark	Cobelens	T		6	21				
	Jennifer	Colabello	T		6	27.5				
	Colleen	Connor	T		6	32				
	Lieselotte	Corbett	T		6	22.5				
	Victoria	Corbin	Trans		6	30				
	Johnnie	Cotton	Trans		6	15.4				
	Jeanne	Dawson	T		6	34				
	Patricia	deGroot	T		6	30				

EMPLOYEE	NAME		EMP		RET	YRS	AVERAGE	CHOSEN BENEFIT		
NUMBER	First	Last	TYPE	AGE	MONTH	SERVICE	SALARY	OPT	OMAHA	STATE
	Norma	Diaz	Para		6	12				
	Jerry	Donahue	T		6	10				
	Mary	Duffy	T		6	18				
	Janis	Elliott	T		6	15				
	Steven	Erickson	T		6	13				
	Richard	Esquibel	T		6	20.5				
	Debra	Fahrer	T		6	21				
	Barbara	Farrell	Other		6	30				
	Cynthia	Fleming	T		6	31.5				
	Durant	Floyd	Secur		6	21.8				
	Carol	Franco	T		6	8.5				
	Laura	Galus	T		6	25				
	Donna	Garcia	T		6	30				
	Jerrie	Glassman	T		6	5				
	Rushton	Gunter	Other		6	16				
	Jerri	Hale	T		6	17.5				
	Jan	Haun	T		6	16				
	Kristen	Halbersleben	T		6	6				
	Jesse	Hamilton	Trans		6	13.8				
	Diane	Hawthorne	Para		6	5.9				
	Susan	Hinchik	T		6	26				
	Odessa	Horton	Para		6	29				
	Robert	Huerta	CMO		6	10.1				
	Sharon	King-Brewer	Nutri		6	15.5				
	Kurt	Krugerud	T		6	28				
	Tracy	Larson	T		6	31				
	Pamela	Leonardo	Para		6	13				

EMPLOYEE	NAME		EMP		RET	YRS	AVERAGE	CHOSEN BENEFIT		
NUMBER	First	Last	TYPE	AGE	MONTH	SERVICE	SALARY	OPT	OMAHA	STATE
	Annette	Luedtke	Other		6	20				
	Shari	Lyles	T		6	27				
	Pamela	Macias	Para		6	22				
	Christine	Martin-Sanchez	T		6	30.6				
	Lucinda	Masters	Para		6	5				
	Mary	McBride	T		6	19				
	Kimberley	McMenamin	Other		6	32.5				
	Katie	McNeely	T		6	30				
	Pamela	Melvin	T		6	28				
	Lonnie	Moore	T		6	8				
	Rhonda	Myers	Para		6	8				
	Connie	Myszkowski	Para		6	21				
	Cynthia	Negrete-Hornig	Nutri		6	10				
	Rhonda	Obradovich	Para		6	20				
	Jo	O'Garro	T		6	16.5				
	Deborah	Oshlo	T		6	16				
	Bobbye	Overman	T		6	21				
	Geetha	Paramesh	Para		6	18				
	Susan	Page	T		6	27				
	Rosellen	Parfitt	T		6	18				
	Lisa	Phillips	T		6	31				
	Clark	Preble	T		6	31				
	Cheryll	Radcliff	T		6	29				
	Kathleen	Reed	T		6	19				
	Deanna	Reilly	T		6	9				
	David	Reinhart	Other		6	19				

EMPLOYEE	NAME		EMP		RET	YRS	AVERAGE	CHOSEN BENEFIT		
NUMBER	First	Last	TYPE	AGE	MONTH	SERVICE	SALARY	OPT	OMAHA	STATE
	Donna	Renner	Para		6	14				
	Ellen	Ring	T		6	34.5				
	Mary	Seger	T		6	25				
	Angela	Shanahan	Para		6	21				
	Carolyn	Solomon	Para		6	19.5				
	Jonda	Smith	T		6	15.3				
	Robert	Sprague	T		6	16				
	Norma	Sturm	Para		6	15				
	Denise	Sweatte	Para		6	18				
	John	Taff	T		6	24.5				
	Maria	Tarrell	T		6	22				
	Beth	Taylor	T		6	15				
	Cindy	Thielfoldt	T		6	16				
	Charles	Thomas	T		6	24				
	Ellen	Thompson	T		6	33				
	Gay	Thompson	T		6	31				
	Pamela	Trausch	T		6	15				
	Connie	Treadway	T		6	23				
	Larry	Valenti	CMO		6	27				
	Jean	Winkelhake	T		6	11.6				
	Rebecca	Vair	T		6	16				
	Linda	Valentine	T		6	19				
	Elizabeth	Vanegas	Para		6	13.8				
	Paula	Vazzano	T		6	32				
	Cheryll	Velehradsky	T		6	19.5				
	Nancy	Vogt	T		6	22.5				
	Thelma	Warren	Para		6	16				



EMPLOYEE	NAME		EMP		RET	YRS	AVERAGE	CHOSEN BENEFIT		
NUMBER	First	Last	TYPE	AGE	MONTH	SERVICE	SALARY	OPT	OMAHA	STATE
	Candance	Welty	Nutri		6	23				
	Darin	Williams	Prin		6	24				
	Grace	Wipf	Para		6	15				
	Monica	Wormington	T		6	23				
	Patricia	Wright	Trans		6	12				
	Cheryl	Young	Para		6	29				
	Elaine	Young	T		6	21				
	Bazile	Zeno	T		6	15.8				
<b>Count</b>					<b>118</b>					
<b>Average</b>				<b>63</b>			<b>\$53,094.80</b>		<b>\$1,906.02</b>	<b>\$69.76</b>
<b>Median</b>				<b>62</b>			<b>\$62,066.66</b>		<b>\$1,683.41</b>	<b>\$52.35</b>
<b>Addition to Pension Payroll - June 2021</b>										<b>\$232,235.63</b>

• Terminations of Annuitants' Payments Due to Death – June 2021 [10 count]

EMPLOYEE			RET	DATE OF	OSERS	Survivor	Survivor's	Overpayment
NUMBER	NAME	AGE	YEAR	DEATH	BENEFIT	Beneficiary	Benefit \$	Benefit \$
	Eileen Teal		1989	Apr-21				
	Ruth Gerken		1985	Apr-21				
	John Kawecki		1999	Apr-21				
	Rodrick Lee		2017	Apr-21				
<b>Terminated from Retiree Payroll – June</b>					<b>\$5,967.41</b>			
EMPLOYEE			RET	DATE OF	OSERS	Survivor	Survivor's	Overpayment
NUMBER	NAME	AGE	YEAR	DEATH	BENEFIT	Beneficiary	Benefit \$	Benefit \$
	Harvey Hadden		1996	Apr-21		Barbara Hadden		
	William Wixon		2017	Apr-21		Tamara Wixon		
	Rosemary Salcedo		2005	Apr-21		Luis Salcedo		
	Patricia Hansen		2018	Apr-21		Conrad Hansen		
						Elizabeth Hansen		
	Richard Dennis		2019	Apr-21		Jerome Hetrick		
						Michael Wiggins		
<b>Continued Benefit Under Joint Survivor -</b>					<b>\$12,986.46</b>		<b>\$12,596.45</b>	

Term Certain Payments Ended - June						
	Naser Emerllahu	2019	Apr-21		Elfete Emerllahu	
Elected Lump Sum Distribution - June						
<b>Total Removed / Continued on Pension Payroll</b>				<b>\$19,698.65</b>		<b>\$12,596.45</b>
Average Age at Death		75				
Average Years Retired		15				

- June Refunds [46 count]

ID	First Name	Last	End Balanc	Death Date	Term Date	Accrued Service	Dist Type
	Cheryl	Bast			9/4/2017	0	Direct
	Tiffany	Bolter			10/31/2017	0	Direct
	Lori	Braun			9/20/2018	0	Direct
	Josielyn	Camacho			10/1/2018	0	Direct
	Michael	DuBose			5/19/2019	0	Direct
	Ervin	John			4/11/2021	0	Direct
	Ruth	Nash			9/11/2017	0	Direct
	Kim	Stovie			12/15/2017	0	Direct
	Clarence	Turner			9/21/2017	0	Direct
	Denise	Watkins			11/7/2017	0	Direct
	Roberta	Jones			10/5/2018	0.1	Direct
	Chelsea	Taylor			9/27/2018	0.1	Direct
	Jason	Freuck			8/9/2019	0.4	Direct
	Thomas	Johannes			3/19/2021	0.4	Direct
	Denishia	Jynes			4/2/2021	0.6	Direct
	Tyrell	Tealer			8/13/2020	0.6	Direct
	Erica	Crump			9/15/2020	0.7	Direct
	Melissa	Wauhob			10/31/2017	1.3	Direct
	Laquan	Cribbs			3/30/2021	1.4	Direct

ID	First Name	Last	End Balanc	Death Date	Term Date	Accrued Service	Dist Type
	Loreace	Leeper			3/26/2021	1.4	Direct
	Rebeca	Vallecillo-Guadalupe			3/26/2021	1.5	Direct
	Candi	Rathe			7/31/2018	1.6	Direct
	Jacqueline	Paulsen			9/5/2018	1.7	Direct
	Jimmie	Scott			4/6/2021	1.8	Direct
	Robert	Gordon			4/5/2021	1.9	Direct
	Kayleen	Wilwerding			3/28/2021	1.9	Direct
	Yolanda	Ward			3/25/2021	2	Direct
	Brittany	Hanson			1/25/2019	2.3	Rollover
	Leigh	Turner			3/29/2021	2.5	Direct
	Denisha	Horne			3/3/2021	2.9	Direct
	Molly	Lightfoot			7/31/2019	3	Rollover
	Cesar	Lira Madrigal			5/5/2017	3	Direct
	Juliana	Lopez			2/2/2018	3	Direct
	Constance	Wilson			4/9/2021	3	Direct
	Tabitha	Raven			9/18/2020	3.1	Rollover
	Cheryann	Rody			3/5/2021	3.8	Direct
	Damon	Sutton			3/12/2021	4	Direct
	Kathy	Baker			7/31/2018	4.2	Direct
	Magid	Girgis			2/17/2021	4.2	Direct
	Tammy	Taylor			4/1/2021	4.9	Direct
	Danielle	Brown			3/5/2021	5.3	Direct
	Perthedia	Berry			7/31/2020	6	Direct
	Makala	Boults			7/31/2020	7.6	Direct
	Ashley	Struebing			7/31/2020	8	Rollover

ID	First Name	Last	End Balanc	Death Date	Term Date	Accrued Service	Dist Type
	Robert	Hallgren			3/30/2021	8.1	Direct
	Candida	Kadar			7/31/2020	14	Rollover
<b>COUNT</b>				<b>46</b>			
<b>TOTAL Refunds</b>			<b>\$323,288.38</b>				
<b>AVERAGE</b>			<b>\$7,028.01</b>			<b>2.4</b>	
<b>MEDIAN</b>			<b>\$2,570.54</b>			<b>1.8</b>	

**Bold entry indicates a distribution to a beneficiary due to the death of the active member.**

**Accounts / Payables for June 2021 = \$40,011.00**

**Contracted Services**

Cavanaugh Macdonald (Valuation Report & Model) \$33,200.00 **\$33,200.00**

**Legal Services**

McGrath North \$6,811.00 **\$6,811.00**

There being no further business to come before the Board, the meeting was adjourned at 6:07 p.m.

\_\_\_\_\_/s/\_\_\_\_\_  
 Cecelia M. Carter, Executive Director